



## North Yorkshire Chief Constable Recruitment Itinerary

### **Monday 11 December 2023 – Stakeholder Panel and Media Exercise**

Police and Fire Joint Headquarters, Northallerton.

You will be asked to take part in two pre-assessments on the **11 December 2023**.

The specific times allocated to you are detailed in the email to which this document is attached.

#### **Stage 1 - Stakeholder Panel (45 minutes)**

You are asked to prepare a presentation which you will deliver to a group of both internal and external stakeholders.

This presentation should be no more than 20 minutes long using PowerPoint.

Please ensure you send your presentation in advance to Kerry West, People Services Representative, and observer to the process, at [REDACTED] by midnight Sunday 10<sup>th</sup> December 2023.

#### ***Presentation Topic***

***“If you were to be successful in being appointed as our Chief Constable, what would your leadership style, aims, ambitions and vision for North Yorkshire Police be?”***

Following delivery of your presentation, there will then be 25 minutes for a question-and-answer session with the stakeholders. Whilst this is not a scored part of the process both panel advisors will be present to take notes of the session and provide feedback to the panel.

#### **Stage 2 - Media Exercise (30 minutes)**

You will be given 15 minutes to read a media brief. Following this you will have a further 15 minutes to provide a statement to the ‘press’ and respond to questioning by the journalist, Miriam Rich, on the brief. Please note that the media exercise will be recorded. Whilst this is not a scored part of the process Miriam Rich will provide feedback to the panel.

### **Tuesday 12 December 2023 – Presentation & Interview**

### Police and Fire Joint Headquarters, Northallerton.

You will be asked to prepare a presentation, which you will deliver to the panel, prior to your final interview on 12 December 2023.

The specific times allocated to you are detailed in the email to which this document is attached

### **Stage 3 – Presentation Preparation (45 Minutes)**

Upon arrival you will be given 45-minutes to prepare a presentation using any format you wish. Please bring your own device should you wish to create materials digitally. For example PowerPoint. Flipchart paper will also be available.

Your presentation should be no longer than 15 minutes.

### **Stage 4 – Presentation Delivery & Interview (1 hour 15 minutes)**

Once your 45 minutes has lapsed you will then be taken into your assessment with the interview panel.

You will be given 15 minutes to deliver your presentation to the panel. Following this, the panel will then have 10 minutes to ask any questions on your presentation.

The panel will then ask their formal interview questions, which will take no more than 40 minutes.

There will then be a further 10 minutes allocated for any supplementary questions from the panel that may result from feedback from the stakeholder panel and media brief.

### **Additional Information**

The selection panel will comprise of:

Zoë Metcalfe – Police, Fire and Crime Commissioner  
Jenni Newberry - Director of Commissioning & Partnerships, OPFCC  
Jonathan Dyson – Chief Fire Officer, NYFRS  
Roy Wilsher – HMICFRS  
Fay Dawson - Independent Panel Member

The assessment days will be observed by a representative from the College of Policing and a People Services Representative.

Panel scoring will take place on the day and a recommendation will then be made as to a preferred candidate for confirmation by the Police, Fire and Crime Panel.

It is our intention to communicate the outcome of this verbally as soon as possible following the selection process.